

APPENDIX I-A – Position Groupings

CLERICAL	RANGE
SCHOOL SECRETARY	16
FACILITIES & MAINTENANCE CLERK/SECRETARY	16
STUDENT SERVICES ASSISTANT	16
RECORDS MANAGEMENT CLERK	8
INFORMATION & RECORDS CLERK IV (H.S.)	8
INFORMATION & RECORDS CLERK III	7
HEALTH AND RECORDS ASSISTANT	6
INFORMATION & RECORDS CLERK II	2
CLERICAL SPECIALTIES	
CURRICULUM & INSTRUCTION ADMINISTRATIVE ASSISTANT	10
CUSTOMER SERVICE COORDINATOR	8
DISTRICT HEALTH SERVICES ASSISTANT	8
INSTRUCTIONAL	
CAREER TECH/MEDIA ED ASST	12
ALTERNATIVE ENVIRONMENT TEACHING ASSISTANT	10
TA III - PREGNANT/PARENTING TEEN COORDINATOR	8
MEDIA ASSISTANT – SCHOOL	4
MEDIA & TECHNOLOGY TEACHING ASSISTANT	4
TEACHING ASSISTANT III - ATTN/DETENTION MONITOR	4
SPECIAL EDUCATION TEACHING ASSISTANT II	5
INDIAN EDUCATION SPECIALIST	5
SPECIAL EDUCATION TEACHING ASSISTANT I	4
TEACHING ASSISTANT - TITLE I	4
INSTRUCTIONAL ASSISTANT	4
TEACHING ASSISTANT II	3
TEACHING ASSISTANT I	2
SUPERVISION AIDE	1
INSTRUCTIONAL SPECIALITIES	
EDUCATIONAL INTERPRETER	16
ATTENDANCE/TRUANCY OFFICER	16
CAREER COUNSELING COORD	16
CAMPUS MONITOR	13
IB RESEARCH CURRIC/TECH/ASST	13
21 ST CENTURY LEAD SITE COORDINATOR	10
21 ST CENTURY DEVELOPMENT ASSISTANT	8
21 ST CENTURY SITE COORDINATOR	8

INDIAN EDUCATION COORDINATOR	8
LIFT FACILITATOR	8
AUTISM FACILITATOR	9
BILINGUAL TUTOR	5
EARLY EDUCATION ASSISTANT	4
EARLY CHILDHOOD CARE PROVIDER	3
FAMILY ADVOCATE	5
HEALTH SERVICES ADVOCATE	6
HOMELESS OUTREACH WORKER	8
TECHNOLOGY	
NETWORK TECHNICIAN I	20
TECHNOLOGY/SUPPORT SPECIALIST III 16.94	14
STUDENT SERVICES TECHNOLOGY ASSISTANT	7
COMPUTER LAB TEACHING ASSISTANT	5
MAINTENANCE	
MAINTENANCE-LEAD CARPENTER	16
MAINTENANCE GROUNDS IV	14
MAINTENANCE GROUNDS III	9
MAINTENANCE-GROUNDS II	6
MAINTENANCE SPECIALTIES	
LICENSED ELECTRICIAN/SUPERVISOR	24
MAINTENANCE-PLUMBER	22
INTERIOR DESIGN CONSULTANT/COORDINATOR	22
MAINTENANCE-PAINTER/DRYWALL	16
MAINTENANCE - HVAC/BOILER SPECIALIST	16
COURIER	6
PROFESSIONAL SPECIALTIES	
COMMUNICATIONS COORDINATOR	17
ACCOUNTS PAYABLE SPECIALIST	16
PAYROLL SPECIALIST	16
ACCOUNTING SPECIALIST	16
EMPLOYEE BENEFITS SPECIALIST	16
CLASSIFIED EXEMPT	
COMPREHENSIVE SAFE SCHOOLS COORD	
PATHWAYS TO SUCCESS PROGRAM MANAGER	

LINCOLN COUNTY SCHOOL DISTRICT
PROPOSED JULY 1, 2015 - JUNE 30, 2017 CLASSIFIED SALARY SCHEDULE

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
RANGE 1	\$10.50	\$10.76	\$11.03	\$11.31	\$11.59	\$11.88	\$12.18	\$12.48	\$12.79	\$13.11	\$13.44	\$13.78	\$14.12	\$14.47	\$14.84	\$15.21	\$15.59	\$15.98	\$16.38	\$16.75	\$17.21	\$17.64	\$18.08	\$18.53	\$18.99
RANGE 2	\$11.00	\$11.28	\$11.56	\$11.85	\$12.14	\$12.45	\$12.76	\$13.08	\$13.40	\$13.74	\$14.08	\$14.43	\$14.79	\$15.16	\$15.54	\$15.93	\$16.33	\$16.74	\$17.16	\$17.59	\$18.02	\$18.48	\$18.94	\$19.41	\$19.90
RANGE 3	\$11.50	\$11.79	\$12.08	\$12.38	\$12.69	\$13.01	\$13.34	\$13.67	\$14.01	\$14.36	\$14.72	\$15.09	\$15.47	\$15.85	\$16.25	\$16.66	\$17.07	\$17.50	\$17.94	\$18.38	\$18.84	\$19.32	\$19.80	\$20.29	\$20.80
RANGE 4	\$12.00	\$12.30	\$12.61	\$12.92	\$13.25	\$13.58	\$13.92	\$14.26	\$14.62	\$14.99	\$15.36	\$15.75	\$16.14	\$16.54	\$16.96	\$17.38	\$17.81	\$18.26	\$18.72	\$19.18	\$19.66	\$20.15	\$20.66	\$21.18	\$21.70
RANGE 5	\$12.50	\$12.81	\$13.13	\$13.46	\$13.80	\$14.14	\$14.50	\$14.86	\$15.23	\$15.61	\$16.00	\$16.40	\$16.81	\$17.23	\$17.66	\$18.10	\$18.56	\$19.02	\$19.50	\$19.98	\$20.48	\$20.99	\$21.52	\$22.06	\$22.61
RANGE 6	\$13.00	\$13.33	\$13.66	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.28	\$20.78	\$21.30	\$21.84	\$22.38	\$22.94	\$23.51
RANGE 7	\$13.50	\$13.84	\$14.18	\$14.54	\$14.90	\$15.27	\$15.66	\$16.05	\$16.45	\$16.86	\$17.28	\$17.71	\$18.16	\$18.61	\$19.08	\$19.55	\$20.04	\$20.54	\$21.06	\$21.58	\$22.12	\$22.67	\$23.24	\$23.82	\$24.42
RANGE 8	\$14.00	\$14.35	\$14.71	\$15.08	\$15.45	\$15.84	\$16.24	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.28	\$20.78	\$21.30	\$21.84	\$22.38	\$22.94	\$23.51	\$24.10	\$24.70	\$25.32
RANGE 9	\$14.50	\$14.86	\$15.23	\$15.61	\$16.01	\$16.41	\$16.82	\$17.24	\$17.67	\$18.11	\$18.56	\$19.03	\$19.50	\$19.99	\$20.49	\$21.00	\$21.53	\$22.06	\$22.62	\$23.18	\$23.76	\$24.35	\$24.96	\$25.59	\$26.23
RANGE 10	\$15.00	\$15.38	\$15.76	\$16.15	\$16.56	\$16.97	\$17.40	\$17.83	\$18.28	\$18.73	\$19.20	\$19.68	\$20.17	\$20.68	\$21.19	\$21.72	\$22.27	\$22.82	\$23.39	\$23.98	\$24.58	\$25.19	\$25.82	\$26.47	\$27.13
RANGE 11	\$15.50	\$15.89	\$16.28	\$16.69	\$17.11	\$17.54	\$17.98	\$18.42	\$18.89	\$19.36	\$19.84	\$20.34	\$20.85	\$21.37	\$21.90	\$22.45	\$23.01	\$23.59	\$24.17	\$24.78	\$25.40	\$26.03	\$26.68	\$27.35	\$28.04
RANGE 12	\$16.00	\$16.40	\$16.81	\$17.23	\$17.66	\$18.10	\$18.56	\$19.02	\$19.49	\$19.98	\$20.48	\$20.99	\$21.52	\$22.06	\$22.61	\$23.17	\$23.75	\$24.35	\$24.95	\$25.57	\$26.22	\$26.87	\$27.55	\$28.23	\$28.94
RANGE 13	\$16.50	\$16.91	\$17.34	\$17.77	\$18.21	\$18.67	\$19.13	\$19.61	\$20.10	\$20.61	\$21.12	\$21.65	\$22.19	\$22.75	\$23.31	\$23.90	\$24.49	\$25.11	\$25.73	\$26.38	\$27.04	\$27.71	\$28.41	\$29.12	\$29.84
RANGE 14	\$17.00	\$17.43	\$17.86	\$18.31	\$18.76	\$19.23	\$19.71	\$20.21	\$20.71	\$21.23	\$21.76	\$22.31	\$22.86	\$23.43	\$24.02	\$24.62	\$25.24	\$25.87	\$26.51	\$27.18	\$27.86	\$28.55	\$29.27	\$30.00	\$30.75
RANGE 15	\$17.50	\$17.94	\$18.38	\$18.85	\$19.32	\$19.80	\$20.29	\$20.80	\$21.32	\$21.86	\$22.40	\$22.96	\$23.54	\$24.12	\$24.73	\$25.35	\$25.98	\$26.63	\$27.29	\$27.98	\$28.68	\$29.39	\$30.13	\$30.88	\$31.65
RANGE 16	\$18.00	\$18.45	\$18.91	\$19.38	\$19.87	\$20.37	\$20.87	\$21.40	\$21.93	\$22.48	\$23.04	\$23.62	\$24.21	\$24.81	\$25.43	\$26.07	\$26.72	\$27.39	\$28.07	\$28.77	\$29.50	\$30.23	\$30.99	\$31.76	\$32.56
RANGE 17	\$18.50	\$19.00	\$19.50	\$20.01	\$20.54	\$21.08	\$21.63	\$22.19	\$22.77	\$23.37	\$23.98	\$24.60	\$25.24	\$25.90	\$26.58	\$27.27	\$27.98	\$28.70	\$29.43	\$30.19	\$30.97	\$31.77	\$32.59	\$33.43	\$34.27
RANGE 18	\$19.00	\$19.53	\$20.06	\$20.61	\$21.18	\$21.76	\$22.35	\$22.96	\$23.59	\$24.23	\$24.88	\$25.55	\$26.24	\$26.95	\$27.67	\$28.41	\$29.17	\$29.95	\$30.75	\$31.57	\$32.41	\$33.27	\$34.15	\$35.06	\$35.98
RANGE 19	\$19.50	\$20.05	\$20.61	\$21.18	\$21.76	\$22.35	\$22.96	\$23.59	\$24.23	\$24.88	\$25.55	\$26.24	\$26.95	\$27.67	\$28.41	\$29.17	\$29.95	\$30.75	\$31.57	\$32.41	\$33.27	\$34.15	\$35.06	\$35.98	\$36.92
RANGE 20	\$20.00	\$20.58	\$21.16	\$21.75	\$22.35	\$22.96	\$23.59	\$24.23	\$24.88	\$25.55	\$26.24	\$26.95	\$27.67	\$28.41	\$29.17	\$29.95	\$30.75	\$31.57	\$32.41	\$33.27	\$34.15	\$35.06	\$35.98	\$36.92	\$37.89
RANGE 21	\$20.50	\$21.10	\$21.70	\$22.31	\$22.92	\$23.54	\$24.17	\$24.81	\$25.46	\$26.12	\$26.79	\$27.48	\$28.18	\$28.89	\$29.61	\$30.35	\$31.10	\$31.87	\$32.65	\$33.45	\$34.27	\$35.10	\$35.95	\$36.82	\$37.71
RANGE 22	\$21.00	\$21.63	\$22.27	\$22.92	\$23.58	\$24.25	\$24.93	\$25.62	\$26.33	\$27.05	\$27.78	\$28.53	\$29.29	\$30.07	\$30.86	\$31.67	\$32.49	\$33.33	\$34.19	\$35.07	\$35.96	\$36.87	\$37.80	\$38.75	\$39.72
RANGE 23	\$21.50	\$22.15	\$22.81	\$23.48	\$24.16	\$24.86	\$25.57	\$26.30	\$27.05	\$27.82	\$28.61	\$29.42	\$30.25	\$31.10	\$31.97	\$32.86	\$33.77	\$34.70	\$35.65	\$36.62	\$37.61	\$38.62	\$39.65	\$40.71	\$41.79
RANGE 24	\$22.00	\$22.68	\$23.37	\$24.07	\$24.78	\$25.51	\$26.26	\$27.03	\$27.82	\$28.63	\$29.46	\$30.31	\$31.18	\$32.07	\$32.98	\$33.91	\$34.86	\$35.83	\$36.82	\$37.83	\$38.86	\$39.91	\$40.98	\$42.07	\$43.18

* These ranges currently not used
** Additional steps will be added at 2.5%, as needed