

**APPENDIX C
EXTRA-CURRICULAR SALARY SCHEDULE FOR 2016-18**

| | Column A | Column B | Column C | Column D | Column E | Column F | Column G |
|------------------------|------------------|---------------|----------------------|------------------------|--------------------------------|-----------------------------------|------------------------------------|
| | | | | | | Middle School | Middle School |
| Hours | | 200-400 Hours | 200-400 Hours | 170-200 Hours | 170-200 Hours | 200-400 Hours | 200-400 Hours |
| Activities Coordinator | Head Football | | Head Cross-Country | Teacher-in-Charge | Newspaper (MS) | Approved Head MS Athletic Coaches | Approved Asst. MS Athletic Coaches |
| | Head Volleyball | | Head Golf | Newspaper (HS) | Annual (MS) | | |
| | Head Basketball | | Head Swimming | Annual (HS) | Student Council(MS) | | |
| | Head Wrestling | | Dance/Drill Team | Student Council (HS) | Intramural Coord. (MS) | | |
| | Head Baseball | | Assistant Football | Rally Advisor (season) | Assessment Coord. | | |
| | Head Softball | | Assistant Volleyball | Drama (MS) | Web Master or Tech Rep | | |
| | Head Track | | Assistant Basketball | Asst. Cross Country | Competitive Club | | |
| | Head Soccer | | Assistant Wrestling | Asst. Comp/Cheer | Band and/or Vocal (All levels) | | |
| | Performance Band | | Assistant Baseball | Assistant Golf | Band - only (MS) | | |
| | | | Assistant Soccer | Assistant Swim | Vocal Music - only | | |
| | | | Assistant Softball | Culinary Arts | Jazz Band | | |
| | | | Assistant Track | Band - only (HS) | | | |
| | | | Comp/Cheerleading | Marching Band | | | |
| | | | Drama (HS) | | | | |
| | | | Performance Vocal | | | | |
| Base= | \$42,011 | | | | | | |
| percent | 0.11505 | 0.10585 | 0.07018 | 0.03106 | 0.01956 | 0.05062 | 0.04027 |
| Step* 1 | \$4,833 | \$4,447 | \$2,948 | \$1,305 | \$822 | \$2,127 | \$1,692 |
| 2 | \$5,075 | \$4,669 | \$3,096 | \$1,370 | \$863 | \$2,233 | \$1,776 |
| 3 | \$5,202 | \$4,786 | \$3,173 | \$1,405 | \$884 | \$2,289 | \$1,821 |
| 4 | \$5,332 | \$4,905 | \$3,252 | \$1,440 | \$906 | \$2,346 | \$1,866 |
| 5 | \$5,599 | \$5,151 | \$3,415 | \$1,512 | \$952 | \$2,463 | \$1,959 |
| 6 | \$5,878 | \$5,408 | \$3,586 | \$1,587 | \$999 | \$2,587 | \$2,057 |
| 7 | \$6,172 | \$5,679 | \$3,765 | \$1,667 | \$1,049 | \$2,716 | \$2,160 |

*Consecutive years of previous experience with this same position at the same school.

- 1 The number of assistant coaches to be hired will be the judgment of the school's Athletic Director and Principal.
This will be based on the number of active participants in the program.
- 2 The school's Athletic Director and Principal may place a coach on any step they feel is appropriate, given that coach's prior experience.
- 3 Coaching/Advisor contracts are one-year contracts and may be terminated without cause.
- 4 Fall Sports –September-October-November pay dates Winter Sports – December-January-February pay dates Spring Sports – March-April-May pay dates
- 5 The above positions are duties that regularly extend above and beyond the classroom or regular work day.
- 6 District may pro-rate stipends based on criteria.
- 7 Positions are yearly positions with the exception of Activities Coordinator which will be by season.
- 8 A bonus stipend of 9% of Step I for that activity will be awarded to the head coach/advisor for competition that goes beyond the recognized "normal" season for activities that require successful completion in order to participate in the extended season. The athletic director or principal must submit a PAR 40/50.
- 9 To be considered a salaried activity, the building principal must approve that activity as a salaried position under the building co-curricular or discretionary budget.