

**LCSD-OSEA 2017-2022 Salary Schedule
APPENDIX I-A – Position Groupings**

CLERICAL	RANGE
SCHOOL SECRETARY	16
FACILITIES & MAINTENANCE CLERK/SECRETARY	16
STUDENT SERVICES ASSISTANT	16
RECORDS MANAGEMENT CLERK	8
INFORMATION & RECORDS CLERK IV (H.S.)	8
INFORMATION & RECORDS CLERK III	7
HEALTH AND RECORDS ASSISTANT	6
INFORMATION & RECORDS CLERK II	2
INFORMATION & RECORDS/HEALTH CLERK (SECONDARY)	8
CLERICAL SPECIALTIES	
CURRICULUM & INSTRUCTION ADMINISTRATIVE ASSISTANT	11
CUSTOMER SERVICE COORDINATOR	8
DISTRICT HEALTH SERVICES ASSISTANT	8
INSTRUCTIONAL	
CAREER TECH/MEDIA ED ASST	12
ALTERNATIVE ENVIRONMENT TEACHING ASSISTANT	10
TA III - PREGNANT/PARENTING TEEN COORDINATOR	8
MEDIA ASSISTANT – SCHOOL	4
MEDIA & TECHNOLOGY TEACHING ASSISTANT	4
TEACHING ASSISTANT III - ATTN/DETENTION MONITOR	4
SPECIAL EDUCATION TEACHING ASSISTANT II	6
INDIAN EDUCATION SPECIALIST	5
SPECIAL EDUCATION TEACHING ASSISTANT I	5
TEACHING ASSISTANT - TITLE I	4
INSTRUCTIONAL ASSISTANT	4
TEACHING ASSISTANT II	3
TEACHING ASSISTANT I	2
SUPERVISION AIDE	1
INSTRUCTIONAL SPECIALITIES	
EDUCATIONAL INTERPRETER	16
ATTENDANCE/TRUANCY OFFICER	16
CAREER COUNSELING COORD	16

CAMPUS MONITOR	13
IB RESEARCH CURRIC/TECH/ASST	13
21 ST CENTURY LEAD SITE COORDINATOR	10
21 ST CENTURY DEVELOPMENT ASSISTANT	8
21 ST CENTURY SITE COORDINATOR	8
INDIAN EDUCATION COORDINATOR	8
LIFT FACILITATOR	8
AUTISM FACILITATOR	9
BILINGUAL TUTOR	6
EARLY EDUCATION ASSISTANT	4
EARLY CHILDHOOD CARE PROVIDER	3
FAMILY ADVOCATE	5
TAPP FAMILY ADVOCATE	5
HEALTH SERVICES ADVOCATE	6
HOMELESS OUTREACH WORKER	8
COMMUNITY OUTREACH SPECIALIST	5
TECHNOLOGY	
NETWORK TECHNICIAN I	20
TECHNOLOGY/SUPPORT SPECIALIST III 16.94	14
STUDENT SERVICES TECHNOLOGY ASSISTANT	7
COMPUTER LAB TEACHING ASSISTANT	6
TECHNOLOGY DEPARTMENT SUPPORT SPECIALIST	9
MAINTENANCE	
MAINTENANCE-LEAD CARPENTER	16
MAINTENANCE GROUNDS IV	14
MAINTENANCE GROUNDS III	9
MAINTENANCE-GROUNDS II	6
MAINTENANCE SPECIALTIES	
LICENSED ELECTRICIAN/SUPERVISOR	24
MAINTENANCE-PLUMBER	22
INTERIOR DESIGN CONSULTANT/COORDINATOR	22
MAINTENANCE-PAINTER/DRYWALL	16
MAINTENANCE - HVAC/BOILER SPECIALIST	23
COURIER	6
PROFESSIONAL SPECIALTIES	

COMMUNICATIONS SPECIALIST	17
ACCOUNTS PAYABLE SPECIALIST	16
PAYROLL SPECIALIST	16
ACCOUNTING SPECIALIST	16
EMPLOYEE BENEFITS SPECIALIST	16
CLASSIFIED EXEMPT	
COMPREHENSIVE SAFE SCHOOLS COORD	
PATHWAYS TO SUCCESS PROGRAM MANAGER	

APPENDIX I-B – 2017-22 SALARY SCHEDULE

LINCOLN COUNTY SCHOOL DISTRICT JULY 1, 2017 - JUNE 30, 2022 CLASSIFIED SALARY SCHEDULE

RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
RANGE 1	1	11.03	11.31	11.59	11.88	12.18	12.48	12.79	13.11	13.44	13.78	14.12	14.47	14.84	15.21	15.59	15.98	16.38	16.79	17.21	17.64	18.08	18.53	18.99	19.47	19.95
RANGE 2	2	11.56	11.85	12.14	12.45	12.76	13.08	13.40	13.74	14.08	14.43	14.79	15.16	15.54	15.93	16.33	16.74	17.16	17.59	18.02	18.48	18.94	19.41	19.90	20.39	20.90
RANGE 3	3	12.08	12.38	12.69	13.01	13.34	13.67	14.01	14.36	14.72	15.09	15.47	15.85	16.25	16.66	17.07	17.50	17.94	18.38	18.84	19.32	19.80	20.29	20.80	21.32	21.85
RANGE 4	4	12.61	12.92	13.25	13.58	13.92	14.26	14.62	14.99	15.36	15.75	16.14	16.54	16.96	17.38	17.81	18.26	18.72	19.18	19.66	20.16	20.66	21.18	21.71	22.25	22.81
RANGE 5	5	13.13	13.46	13.80	14.14	14.50	14.86	15.23	15.61	16.00	16.40	16.81	17.23	17.66	18.10	18.56	19.02	19.50	19.98	20.48	20.99	21.52	22.06	22.61	23.18	23.76
RANGE 6	6	13.66	14.00	14.35	14.71	15.08	15.45	15.84	16.24	16.64	17.06	17.48	17.92	18.37	18.83	19.30	19.78	20.28	20.78	21.30	21.83	22.38	22.94	23.51	24.10	24.70
RANGE 7	7	14.18	14.54	14.90	15.27	15.66	16.05	16.45	16.86	17.28	17.71	18.16	18.61	19.08	19.55	20.04	20.54	21.06	21.58	22.12	22.67	23.24	23.82	24.42	25.03	25.65
RANGE 8	8	14.71	15.08	15.45	15.84	16.24	16.64	17.06	17.48	17.92	18.37	18.83	19.30	19.78	20.28	20.78	21.30	21.84	22.38	22.94	23.51	24.10	24.70	25.32	25.95	26.60
RANGE 9	9	15.23	15.61	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.03	19.50	19.99	20.49	21.00	21.53	22.06	22.62	23.18	23.76	24.35	24.96	25.59	26.23	26.89	27.56
RANGE 10	10	15.76	16.15	16.56	16.97	17.40	17.83	18.28	18.73	19.20	19.68	20.17	20.68	21.19	21.72	22.27	22.82	23.39	23.98	24.58	25.19	25.82	26.47	27.13	27.81	28.51
RANGE 11	11	16.28	16.69	17.11	17.54	17.98	18.42	18.89	19.36	19.84	20.34	20.85	21.37	21.90	22.45	23.01	23.59	24.17	24.78	25.40	26.03	26.68	27.35	28.03	28.73	29.45
RANGE 12	12	16.81	17.23	17.66	18.10	18.56	19.02	19.49	19.98	20.48	20.99	21.52	22.06	22.61	23.17	23.75	24.35	24.95	25.58	26.22	26.87	27.55	28.23	28.94	29.66	30.40
RANGE 13	13	17.34	17.77	18.21	18.67	19.13	19.61	20.10	20.61	21.12	21.65	22.19	22.75	23.31	23.90	24.49	25.11	25.73	26.38	27.04	27.71	28.41	29.12	29.85	30.59	31.36
RANGE 14	14	17.86	18.31	18.76	19.23	19.71	20.21	20.71	21.23	21.76	22.31	22.86	23.43	24.02	24.62	25.24	25.87	26.51	27.18	27.86	28.55	29.27	30.00	30.75	31.52	32.31
RANGE 15	15	18.39	18.85	19.32	19.80	20.29	20.80	21.32	21.86	22.40	22.96	23.54	24.12	24.73	25.35	25.98	26.63	27.29	27.98	28.68	29.39	30.13	30.88	31.65	32.44	33.25
RANGE 16	16	18.91	19.38	19.87	20.37	20.87	21.40	21.93	22.48	23.04	23.62	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.78	29.50	30.23	30.99	31.76	32.55	33.37	34.20
RANGE 17	17	21.01	21.54	22.08	22.63	23.19	23.77	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.00
RANGE 18	18	22.06	22.61	23.18	23.76	24.35	24.96	25.59	26.23	26.88	27.55	28.24	28.95	29.67	30.41	31.17	31.95	32.75	33.57	34.41	35.27	36.15	37.06	37.99	38.94	39.91
RANGE 19	19	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.87	29.59	30.33	31.09	31.86	32.66	33.48	34.31	35.17	36.05	36.95	37.87	38.82	39.79	40.79	41.80
RANGE 20	20	24.16	24.77	25.39	26.02	26.67	27.34	28.02	28.72	29.44	30.18	30.93	31.71	32.50	33.31	34.14	35.00	35.87	36.77	37.69	38.63	39.60	40.59	41.60	42.64	43.71
RANGE 21	21	25.22	25.85	26.49	27.15	27.83	28.53	29.24	29.97	30.72	31.49	32.28	33.08	33.91	34.76	35.63	36.52	37.43	38.37	39.33	40.31	41.32	42.35	43.41	44.49	45.61
RANGE 22	22	26.27	26.92	27.60	28.29	28.99	29.72	30.46	31.22	32.00	32.80	33.62	34.46	35.32	36.21	37.11	38.04	38.99	39.97	40.97	41.99	43.04	44.12	45.22	46.35	47.51
RANGE 23	23	27.32	28.00	28.70	29.42	30.15	30.91	31.68	32.47	33.28	34.11	34.97	35.84	36.74	37.66	38.60	39.56	40.55	41.56	42.60	43.67	44.76	45.88	47.03	48.20	49.41
RANGE 24	24	28.37	29.08	29.80	30.55	31.31	32.09	32.90	33.72	34.56	35.43	36.31	37.22	38.15	39.10	40.08	41.08	42.11	43.16	44.24	45.35	46.48	47.64	48.83	50.05	51.30
Classified Exempt - Range 1	CL EX 1	20.22	20.73	21.25	21.78	22.32	22.88	23.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Classified Exempt - Range 2	CL EX 2	29.56	30.30	31.06	31.84	32.63	33.45	34.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-