

# Lincoln County Schools



EVERY CHILD, EVERY DAY

## BOARD FOLDER

**LINCOLN COUNTY SCHOOL DISTRICT  
BOARD OF DIRECTORS**

**Tuesday, September 12, 2017- 5:15 p.m., 6:15 p.m. and 7:00 p.m.**

**WORK, EXECUTIVE AND REGULAR BOARD SESSIONS**

**Oceanlake Elementary School**

**Lincoln City, Oregon**

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors- Work, Executive and Regular Sessions**  
**Tuesday, September 12, 2017- 5:15 p.m., 6:15 p.m. and 7:00 p.m.**  
**Oceanlake Elementary School**  
**Lincoln City, Oregon**

**5:15 p.m. Work (Education) Session- Hiring Practices- Room 20**

**6:15 p.m. Executive Session- ORS 192.660(2)(d)(e) Real Property; Labor Negotiations- Rm. 20**

**7:00 p.m. Regular Session- Gym**

	<b>Page</b>
1. CALL TO ORDER	
2. ROLL CALL- ESTABLISHMENT OF A QUORUM	
3. INTRODUCTIONS	
4. COMMUNICATIONS	
<i>(During this time the audience will have the opportunity to speak to the Board. Anyone wishing to address the Board is asked to complete a "Board Communication Request" form, available from the board secretary. The chairman reserves the right to limit the time allotted to each presenter. It is requested that those addressing the board state their name for the record.)</i>	
a. Written	
b. From the Audience	
c. Staff Recognition	
5. BOARD REPORTS	
6. CONSULTANT REPORTS/STAFF REPORTS	
a. North Area Report	1
b. Financial Reports	2
7. SUPERINTENDENT'S REPORT	
8. ADOPTION OF THE CONSENT CALENDAR	
<i>(Consent Calendar agenda items are designated by the Board to be adopted in a single motion unless an individual Board member or the Superintendent requests an item be removed for consideration. Action on matters of a routine matter is addressed in one motion to conserve time for other deliberation by the Board.)</i>	
a. MINUTES OF THE BOARD	
1. August 8, 2017 Regular Session	3-6
b. EDUCATION SERVICES	
c. HUMAN RESOURCES	
1. Regular Items	7-8
d. BUSINESS SERVICES	
e. SPECIAL PROGRAMS	
f. FACILITIES/MAINTENANCE/TRANSPORTATION/ FOOD SERVICE	
1. Contractor, Seismic Upgrades at NHS and Sam Case	9
g. BOARD	
1. Board/Superintendent Working Agreements	10-12

**9. OTHER DECISION ITEMS**

(Decision Items are those that have been presented to the Board for discussion and questions at a prior meeting. Some circumstances may dictate a Decision Item without prior discussion.)

- a. EDUCATIONAL SERVICES
- b. HUMAN RESOURCES
- c. BUSINESS SERVICES
- d. SPECIAL PROGRAMS
- e. FACILITIES/MAINTENANCE/TRANSPORTATION/FOOD SERVICES
- f. BOARD
  - 1. **DECISION:** Agreement, Newport Pool 13
- g. OTHER

**10. ITEMS OF DISCUSSION AND INFORMATION**

(Discussion Items are presented for the Board's consideration, discussion and questions. Discussion Items will be considered for Decision at a subsequent meeting. Information items are for information only.)

- a. EDUCATIONAL SERVICES
  - 1. Inquiry Based Learning- Betsy Wilcox 14
  - 2. Overview of AVID Program- Majalise Tolan 15
- b. HUMAN RESOURCES
- c. BUSINESS SERVICES
  - 1. Discussion on Ending Fund Balance 16
- d. SPECIAL PROGRAMS
- e. FACILITIES/MAINTENANCE/TRANSPORTATION/FOOD SERVICES
- f. BOARD
  - 1. Superintendent Succession Plan 17
- h. OTHER

**11. ADJOURNMENT**

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
9/12/17**

**ITEM:**

**TOPIC:** North Area Report

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** North Area Administrators

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

North area principals may provide updates regarding their respective schools.

**SUPERINTENDENT'S RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
September 12, 2017

**ITEM:**

**TOPIC:** Financial Reports

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Julie Baldwin

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

The General Fund summary report, Bills and Claims, Special Revenue Fund Financial Report, and the Investment Report as of August 31, 2017 will be distributed and discussed at the September 12, 2017 board meeting.

**RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

BA-03

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**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors- Regular Session**  
**Tuesday, August 8, 2017- 7:00 p.m.**  
**Newport Middle School**  
**Newport, Oregon**

**Minutes**

**PRESIDING:** Ron Beck, Chairman

**Present:** Ron Beck, Chairman; Amanda Remund, Vice Chairman; Karen Bondley, Jenny Demaris, Directors

**Also Present:** Tom Rinearson, Superintendent

**Handouts:** Rural Teacher Education Pathway Project; Financial Statements as of 7/31/17; Personnel Addendum 8/8/17; Cooperative Agreement, Eddyville/Newport High Girls Soccer

**Call to Order- Establishment of a Quorum**

Chairman Beck convened the meeting and called the session to order at 7:08 p.m. with a quorum of four board members present. Director Martin was excused from the meeting.

**Introductions**

Chairman Beck introduced and welcomed Deputy Barry Bruster, the new School Resource Officer for Toledo and Waldport schools, saying the district is excited to have him. Director Demaris stated he is a “perfect fit.”

**Board Reports**

Director Demaris expressed her appreciation for the recent board work session, calling it productive time spent. Superintendent Rinearson noted board members would meet in work session settings (“education sessions”) prior to regular sessions. The September 12 session will focus on hiring practices.

The board will also be meeting in work sessions on either the fourth or the fifth Tuesdays of some months.

**Collaboration with Oregon Coast Community College**

Oregon Coast Community College (OCCC) President Birgitte Ryslinge and Dean of Academics/ Workforce Dan Lara described the Rural Teacher Education Pathway Project. OCCC, LCS, Tillamook Bay Community College and Western Oregon University are partnering on this project; OCCC applied for a Meyer Memorial Trust grant as well.

Its goal is to create integrated pathways for residents of Lincoln and Tillamook counties to enter the teacher workforce, and to attract and retain teachers. The project also contains a pathway to earn a Certificate in Early Childhood. OCCC will work closely with the district to coordinate opportunities for high school students to begin earning college credit during their junior and senior years.

The education pathway is open to juniors and seniors at any of the district's seven high schools. Students would be dual enrolled, earning credits at both the high school and college level. Upon graduation from high school, students would complete lower division courses at OCCC, then transfer as a college junior to Western Oregon University. As a senior college student, they would return to LCSD to complete student teaching, work as paraprofessionals or complete teaching internships while completing coursework leading to a bachelor's degree.

The Early Childhood certificate is also open to high school juniors and seniors who would earn dual credit toward a Certificate in Early Childhood Education. These students could complete the ECE Certificate while in high school and be ready to enter the workforce upon graduation from high school.

The project includes outreach to populations currently underrepresented in the teaching workforce. The district, OCCC and others will contribute funds to the project.

Chairman Beck asked if the transfers to Western Oregon would be on an AAOT (Associate of Arts Oregon Transfer) degree. Mr. Lara replied that they would be on a direct transfer degree, as not all of the AAOT classes meet the education major requirements. Superintendent Rinearson stated, "We need to be sure it is functioning before we expand it."

### **Financial Reports**

Director of Business Services Julie Baldwin reported the district would receive an increase of approximately \$1.6 million in State School Fund revenue. Funds from the state will be disbursed evenly over the biennium, rather than 49% in the first year and 51% in the second, as has occurred in the past. Ms. Baldwin and Superintendent Rinearson will meet to formulate a plan to address the additional revenue and the way it will be disbursed.

### **Superintendent's Report**

Superintendent Rinearson stated the ending fund balance mentioned in the financial report would result in a board discussion, as required in new Policy DBDB, Fund Balance. This policy is on the Consent Calendar August 8.

Superintendent Rinearson recognized Safety Coordinator Sue Graves for her recent attendance at a School Resource Officer conference, along with Deputy Bruster.

The Superintendent thanked Cohen and Park for their continued excellent support to the district, over many years.

Mr. Rinearson gave kudos to the summer LIFT (**L**earning is **F**un **T**ogether) program, concluding this week. The program is a school readiness program for children entering Kindergarten in the fall. About 70 children participated at four sites. They were paired with a Kindergarten teacher and aid to help become

acclimated to the school building, being in a classroom with other children, riding the bus and other school routines.

Superintendent Rinearson noted that school supply drives are ramping up; more information will be shared as it becomes available.

He reported 38 LCSD educators representing Waldport High, Taft 7-12, Newport High, Newport Middle, Toledo Jr./Sr. High and Taft Elementary attended an AVID Summer Institute August 1-3. Currently this program is made possible by grants from Nike and Trust Management Services.

Online registration started the week of the board meeting in the south and east areas of the district. The ESD has had technical issues they are working to fix. North and west areas will start online registration the following week.

**Approval of the Consent Calendar**

**Motion 2017/18-4**

On motion of Director Bondley, seconded by Director Demaris, the Board unanimously approved Consent Calendar items as noted in the August 8, 2017 board folder, including:

- Minutes, July 11, 2017 Regular Session;
- Minutes, July 18, 2017 LCRB/Work Session;
- Regular Personnel Items and Addendum;
- Policy DBDB, Fund Balance;
- Resolution 2017/18-2, Increase of Construction Excise Tax.

**Addendum: Cooperative Agreement, Eddyville Soccer Player to Newport High Team**

**Motion 2017/18-5**

On motion of Director Demaris, seconded by Director Bondley, the Board unanimously approved a cooperative agreement between Eddyville Charter School and Newport High to allow an Eddyville soccer player to play on the Newport High girls' soccer team for the 2017/18 season. Similar agreements have been approved in the past.

**Information on Eclipse Planning**

A total solar eclipse will occur August 21, 2017. Director of Secondary Education/Principal Jon Zagel reported he has been involved with planning with various entities.

All schools will be closed the day of the eclipse, and there will be no athletic practices that day. Fields will be locked as much as possible.

Mr. Zagel thanked Lincoln County for their donation of 6500 eclipse glasses, to be handed out to enrolled students during registration.

**Board/ Superintendent Working Agreements**

Several years ago, the Board developed "Board/Superintendent Working Agreements" to guide the Board and Superintendent in working together. The agreements were adjusted during the recent board work

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session, were presented for the board's final review. They will consider the agreements at the September 12 regular session.

**Board Education Session/Board Work Session**

Board members expressed interest in learning about different aspects of the district. To that end, a work session ("education session") will be held prior to the regular board meetings. On September 12 the board will learn about hiring practices.

The board will also meet in work sessions on the fourth or fifth Tuesdays of certain months. A work session is scheduled for September 26 in Room W19 at Newport High School. The agenda will be formulated in the coming weeks.

The meeting adjourned at 8:13 p.m.

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Chairman

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Superintendent

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
September 12, 2017

**ITEM:**

**TOPIC:** Personnel Action

**PREPARED BY:** Jennie Scarborough - Human Resources

**WILL BE PRESENTED BY:** Tiana Tucker, Interim Human Resources Director

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

Regular personnel action requiring Board approval.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends the Board approve the attached personnel items.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

## Board Agenda — September 12, 2017 — Personnel Action

### Licensed Hires(s):

Sergio Cano-Soto	Spanish-Language Arts Teacher/Toledo Jr/Sr High
Cody Baldrige	Language Arts/Taft 7-12
Megan Lupo	Grade 3/Taft Elementary
Abby Davis	Grade 3/Taft Elementary
Alex Price	Grade 2/Yaquina View

### Classified Hires(s):

Ramon Munoz	Grounds Worker II/F&M
Michelle Cottrell	Title I Teaching Asst/Sam Case
Douglas Coleman	Title I Teaching Asst/Sam Case
Shelly Smallwood	SpEd TA II/NHS
Julie McAdoo	Homeless Outreach Worker/Crestview Heights
Aaron Petty	Special Ed Teaching Assistant II/Newport Middle School
Jennifer Paytas	Special Ed Teaching Assistant II/Newport Middle School
BillieJo Bosman	Early Childhood Care Provider/Taft 7-12
Emma Roderick	Computer Lab Teaching Assistant/Teaching Assistant I/Oceanlake Elementary
Sara Hohenberger	Teaching Assistant II/Oceanlake Elementary
Sarah Baley	Title I Teaching Assistant/Yaquina View Elementary
Julie Henley	Special Ed Teaching Assistant I/Waldport High School
Kerri Langolf	Special Ed Teaching Assistant II/Waldport High School
Ricky de Sousa Costa	Community Outreach Specialist/Newport Middle School
Apollonia Case	Special Ed Teaching Assistant II/Toledo Elementary



Badariyah O'Bayley Teaching Assistant I/21<sup>st</sup> Century/Crestview Heights

**Coach Hire(s):**

Kayla Papa-Vicente JV Volleyball/Newport High School

**Resignation(s):**

Nichole Bergen	Elementary Teacher Oceanlake Elementary	Resignation 8/18/2014 – 6/30/2017
Amy Irvine	Elementary Teacher Yaquina View	Resignation 8/26/2016 – 6/30/2017
Judy Lopez	Tech Dept Support Specialist Technology Services	Resignation 8/1/2017 – 8/14/2017
Dennis Hoagland	Bilingual Tutor 21 <sup>st</sup> Century – Taft Elementary	Resignation 9/6/2016 – 6/30/2017
Carole Holmson	Teaching Assistant I 21 <sup>st</sup> Century – Sam Case	Resignation 1/3/2017 – 6/30/2017
Wendy Dexter	SpEd Teaching Assistant II Newport High School	Resignation 9/3/2013 – 6/30/2017
Georgia Murphy	Indian Education Specialist Taft 7-12	Resignation 9/6/2016 – 8/25/2017
Delila Donaldson	Music Teacher Oceanlake	Resignation 8/22/17 – 8/24/2017
Cheryl Erickson	Title I Teaching Assistant Toledo Elementary School	Resignation 9/7/2017 – 6/30/2017
Teri Sawyer	Special Ed Teaching Assistant Taft 7-12	Resignation 10/2/1997 – 9/15/2017

**Leave of Absence(s):**

Carrie Lipnick 9/11/2017 – 6/30/2018

Chloe Migliaccio 9/5/2017 – 12/15/2017

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**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
9/12/17**

**ITEM:**

**TOPIC:** Contractor, Newport High/Sam Case Seismic Upgrade

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Rich Belloni

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

The board, acting in its capacity as the Local Contract Review Board, approved findings of fact and the use of the Construction Manager/General Contractor (CM/GC) process for seismic upgrades at Newport High and Sam Case. After that approval, Requests for Proposals were advertised in the Daily Journal of Commerce.

The only proposer was DSL Builders, LLC. The intent to award letter was sent and no appeals were received. DSL did similar work for the district at Toledo Jr./Sr. High. That project was completed on time and staff was very satisfied with this contractor.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends the board approve DSL Builders, LLC as the CM/GC Contractor for seismic upgrades at Newport High and Sam Case Elementary.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
9/12/17**

**ITEM:**

**TOPIC:** Board/Superintendent Working Agreements

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Ron Beck/Tom Rinearson

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

Several years ago, the Board developed "Board/Superintendent Working Agreements" to guide the Board and Superintendent in working together.

The agreements have been revised through the years, and were adjusted during a work session held over the summer. They were presented for further discussion at the August board meeting, and are being considered for approval this evening.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends the Board approve the Board/Superintendent Working Agreements as presented 9/12/17.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

## **Lincoln County School Board Board of Directors/Superintendent Working Agreements**

**All decisions will be made based on the needs and interests of children in our district.**

### **I. BOARD ROLES & RESPONSIBILITIES**

**The board will:**

1. Focus on governance: policy-making, strategic planning, and evaluation (curriculum, district performance, and superintendent).
2. Uphold the legal, compliance, and confidentiality requirements on all matters arising from board meetings and executive session. (BD/BDA, BDC)
3. Recognize the role of the chair to speak for and about the board to the press and public groups. Recognize the role of the chair to convene meetings, execute documents as appropriate, and develop the agenda with the vice chair and superintendent.
4. If one or more board members learns of something in the district going awry, they may “pull the rope” so that the process stops and is discussed.
5. Participate annually in establishing goals and objectives for themselves.
6. Act as ambassadors to the schools, the community, and the district. (KA/KAA, KB)
7. Follow the chain of command. The last stop, not the first, will be the board. All personnel complaints and criticisms received by the board or its individual members will be directed to the superintendent. (KL)

### **II. HOW WE OPERATE & MAKE DECISIONS**

**The board agrees that:**

7. Surprises will not be sprung on other board members or the superintendent at a board meeting. Two board members must agree before an item is placed on a meeting agenda. (BDDC). If either the Chair or Vice Chair is unavailable to meet with the superintendent to set the agenda, the board officer present and superintendent will set the agenda.
8. The board will make decisions as a whole board, only at properly called meetings. (BBAA, BD/BDA, BDD)
9. The board acts only when in formal session. An individual board member will not take a unilateral action. When a board member serves on a school committee, his or her role shall be defined by the board as silent observer or active participant. (BBAA, BD/BDA)

10. The board will support decisions of the majority after honoring the right of individual members to express opposing viewpoints and vote their convictions. Once a decision is made, members will support the decision of the majority. (BBAA)
11. ~~The board~~ Board members will cast votes on all matters except when a conflict of interest arises. (BBFA)
12. The board will start meetings on time, and avoid marathon board meetings (ending the meeting by 10:00 p.m. at the latest). If a board member believes she or he doesn't have enough information or has questions, either the superintendent or the board chair is to be ~~called~~ contacted before the meeting.
13. The superintendent shall provide data to the board ~~members so that data-driven~~ to allow informed decisions ~~can be made~~ making.
14. The superintendent shall distribute information to all board members in a timely manner.

### III. HOW WE COMMUNICATE

#### The board will:

15. Communicate directly with the superintendent when information is needed or a question arises. (BG)
16. Rely on the chair to respond to group e-mail sent to the board.
17. Rely on the superintendent to inform the board of all critical information including relevant trends, anticipated adverse media coverage, or external or internal changes.
18. Communicate with one another should an issue or problem develop between members.
19. Give careful consideration to all issues brought forth by individuals and special interests. Board members will operate as representatives and make decisions in the best interest of the whole district. (KA/KAA, KB)
20. Individual board members may share their expertise and points of view as topics arise at meetings, but avoid directing staff.



**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
9/12/17**

**ITEM:**

**TOPIC:** Agreement, City of Newport- Old Pool Facility

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Rich Belloni

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

LCSD representatives have been discussing the old pool facility in Newport with the city. The District wishes to procure the building to house certain district programs, thus making more classroom space available.

The Superintendent and Director of Support Services are scheduled to meet with City officials prior to the board meeting to develop the agreement. The Board will discuss it in Executive session the evening of the board meeting, and will consider it in open session.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends the board consider the agreement with the City of Newport for the old pool building, as presented 9/12/17.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**

September 12, 2017

**ITEM:**

**TOPIC:** Inquiry Based Learning

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Betsy Wilcox

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

John Dewey, an early educational reformer, explained that "education is not an affair of telling and being told but an active and constructive process..."

Inquiry is a process of intellectual activity fundamental to all learning. Inquiry is born of play and at any age, from birth to maturity. Play with materials, ideas and relationships nourishes inquiry and refines the ability to think with increasing complexity.

Staff will share the story of the development of primary inquiry in Lincoln County schools.

**RECOMMENDATION:**

For information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

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**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**

9/12/17

**ITEM:**

**TOPIC:** Overview of AVID

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Principal Majalise Tolan

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

Taft 7-12 Principal Majalise Tolan will provide an overview of the AVID (Advancement Via Individual Determination) program. Taft 7-12, Waldport High, Newport High, Toledo Jr./Sr. High, Newport Middle School and Taft Elementary are in various stages of AVID implementation in their buildings, which will be described.

**SUPERINTENDENT'S RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
September 12, 2017

**ITEM:**

**TOPIC:** Fund Balance

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Julie Baldwin

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

The Board approved new policy DBDB at its last meeting. Part of the policy states that a general fund cash balance of at least 7 percent be maintained, and "any amount over that 7% would be directed to special funds, as directed by the board."

This agenda item is intended to allow the board time to discuss this eventuality.

**RECOMMENDATION:**

For discussion at this time.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

BA-03

12/27/01 lku

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**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
9/12/17**

**ITEM:**

**TOPIC:** Superintendent Succession Plan

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Superintendent Tom Rinearson

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

Conversations are continuing regarding the work of the three administrators "finding the story" of Lincoln County School District and the search for a new Superintendent. An update will be provided at the board meeting.

**SUPERINTENDENT'S RECOMMENDATION:**

For discussion at this time.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No