

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors- Regular Session**  
**Tuesday, December 12, 2017 – 7:00 p.m.**  
**Newport High School**  
**Newport, Oregon**

**Minutes**

**PRESIDING:** Ron Beck, Chairman

**Present:** Ron Beck, Chairman; Amanda Remund, Vice Chairman; Liz Martin, Karen Bondley, Jenny Demaris, Directors

**Also Present:** Tom Rinearson, Superintendent; Tiana Tucker, Guest Superintendent; Laurie Urquhart, Secretary

**Handouts:** Personnel Addendum dated 12/12/17; Draft Superintendent Application Package; Enrollment Report 10/31/17; Superintendent Vacancy Brochure; Financial Reports as of November 30, 2017; Audited Financial Report for Year Ended June 30, 2017

**Call to Order- Establishment of a Quorum**

The school board met in regular session on December 12, 2017 at Newport High School with a quorum of all five board members present.

**Newport High Soccer Team**

Chairman Beck re-ordered the agenda to introduce the 4A State Championship Soccer Team from Newport High and Ollie Richardson, their coach. Three players were named to the first team, all-state: Romario Mendoza, Jose Gonzalez and Luis Reyes. Congratulations! Mr. Romario was also nominated for player of the year, but that final award has not yet been determined.

Team member Julian Elizalde thanked the board and community for the support of the team and said soccer has a bright future in Lincoln County with this support.

**Communications**

Terry Deacon introduced himself to the board. Mr. Deacon is running for an OSBA board position for our area. He said he would be in contact with the board if elected.

**Board Reports**

Director Karen Bondley noted her attendance at a recent listening session in Lincoln City, commenting on the good turnout and positive feelings associated with the purchase of property by the district and possible future uses there. She also heralded the coverage by the Communications Specialist Kristin

Bigler regarding Waldport High's 'tiny home.' "This shows that our district is working on very relevant projects to address our community's needs," said Bondley.

Vice Chairman Remund echoed sentiments regarding the tiny home, and noted Waldport High received a second CTE grant to continue and expand their programs.

She reported Crestview Heights will hold a craft fair December 15 and will auction off the items the following Monday.

Ms. Remund noted she "job shadowed" the Superintendent, and expressed appreciation for the complexity of the job and his expertise at it. Chairman Beck reminded the board that opportunity is open to all board members.

Director Demaris gave kudos to Communications Specialist Kristin Bigler for her great expansion of communication and sharing the positive stories around the district, especially using social media.

Chairman Beck noted the new sound system at the board meeting and said the meeting is being recorded; the recordings are now posted on the district website under School Board. He said school holiday concerts in Newport would occur on December 14, 6:00 p.m. at Sam Case, and 7:00 p.m. for the middle and high schools at the Performing Arts Center in Newport.

### **Annual Audit Report- Pauly, Rogers**

Kenny Allen of Pauly, Rogers and Co. presented the audit report for the fiscal year ended June 30, 2017. He reported the district obtained an "unmodified, clean" opinion, the highest level attainable. He gave kudos Director of Business Services Julie Baldwin, Business Office Supervisor Kim Cusick, and all members of their team for their excellent work and preparation.

Mr. Allen reported the district's results are in the top echelon of districts he audits. He thanked Ms. Baldwin for her many years of service; they have worked on audits together for the last 18 years.

Ms. Baldwin thanked Kim Cusick for her stellar efforts; Ms. Cusick assumed supervision of the audit this year.

### **Music and Math**

Taft Elementary Principal Nick Lupo reported the district received a grant from the Oregon Community Foundation four years ago (\$210,000 total; \$70,000 each year for three years). The grant has created community partnerships, developed additional music programs and provided outside opportunities for students. Taft Elementary's sixth grade students attend band daily at Taft 7-12. The data shows great strides in mathematics each of the three years the grant has been in place.

The first year saw 65 sixth graders participate in band; their math scores improved markedly. Given this information, Principal Lupo made sixth grade band mandatory the following year. Again, math scores improved dramatically.

The grant has been used to fund the purchase of 300 musical instruments, the improvement of the stage at Taft 7-12, and to fund artists in residence to help with the large number of students in music classes. “We went from 100 students to 1240 three years later. We have four bands and a choir now,” said Lupo.

He reported the north area schools applied for and received funding for the current year and next year. Director Demaris asked how field trips were affected; Mr. Lupo responded that experts in varying fields visited the school, rather than students going to them.

### **Student Representatives**

Newport High juniors Jack Tucker and Jake Dobmeier updated the board on several recent or upcoming activities at this school, including homecoming, a dodge ball tournament, a ropes course field trip for the Leadership class, a penny drive for Samaritan House, and a sock drive for the Homeless Education program.

The week of December 11-15 is another “spirit week” leading up to winter break. Students assembled food baskets at Thanksgiving for families in need, and there is a ‘giving tree’ at Newport High with gift suggestions for less fortunate students. A blood drive takes place during spirit week.

“Mr. NHS” activities are planned for next semester. Funds raised during this event will go to the charity of the winner’s choice. A beach cleanup will take place in the spring. Leadership students and ECEL students will see “Star Wars” during an upcoming field trip.

### **West Area Reports**

**Newport Middle Principal Aaron Belloni** reported the school’s mission/vision is to create a positive school experience for all stakeholders. Highlights so far this year include the school’s participation in AVID for the first time. AVID students’ grade point averages have risen dramatically since its inception.

School culture enhancements include the use of “Cub coins,” given by staff to students for doing ‘the right things.’ Mr. Belloni stated, “The number of Cub coins given out far exceeds the number of behavior issues.” The school also does character awards for students and staff.

Newport Middle works with Thompson Sanitary, Lincoln County Solid Waste District, Sodexo custodial, Sodexo food services and LCSD Facilities to develop into a “green” school. They have a new compost bin and will soon begin composting breakfast and lunch. Sam Case also participates in the program.

The school will be working on math pathways in the coming weeks. Mr. Belloni noted staff is planning for a large sixth grade class next year (177 students).

**Newport High Principal Jon Zagel** reported the use of the AVID program at NHS has increased the number of students inducted into National Honor Society.

He reported seminars are planned for parents in January to help educate them regarding parenting a high school student. Topics include the use of Gradebook (online student grades and attendance program), digital citizenship, and dealing with student mental health issues (including anxiety).

Mr. Zigel report ECEL students are selling holiday craft gifts they created. He congratulated teacher and coach Ollie Richardson for his award as 4A Soccer Coach of the Year.

## **Financial Reports**

Director of Business Services Julie Baldwin reported an unusually high collection of property taxes so far this year. Revenue for property taxes has increased since assessed values have increased. This will be offset by a reduction in State School Fund revenue in the future.

Mr. Baldwin noted the biennium funding from the state is 50/50 which means more of the ending fund balance will need to be retained for the coming year.

There will be a special election in January regarding Ballot Measure 101. If the measure fails, revenue projected by the state legislature will not be realized, impacting the coming school year. Proposed federal tax legislation will also affect school districts.

The development of the budget will require an educational plan from the board, noted Ms. Baldwin. Superintendent Rinearson urged board members to start considering what programs they would like to continue. "How can the board help clear obstacles to open opportunities for students?" he queried.

Chairman Beck said he would like to know AVID costs and sustainability. Mr. Rinearson asked the board to "give us the vision and then we can have conversation about it." He asked them to identify the things they would like to expand.

Director Demaris said she would be interested to know how long ago some elective classes were eliminated, and what needs to be done to bring them back. "What is the rainbow of opportunities we could bring back?" Superintendent Rinearson said that could be a good work session topic, and said that level of depth could take as long as a year to gather, but said the work could be started. "There are three parts to decision making: practical, political and philosophical. There was a push some time back toward test scores and how to improve them. Then the recession hit and funding went toward reading and math."

He said there was a push for every student to obtain a college degree. Now, however, Measure 98 money is helping fund CTE courses. "Jenny, your idea could be an excellent process to help when the district has more money. The conversation will also help identify what we want to keep."

Director Demaris said community members may be able to provide a lifeline. Superintendent Rinearson responded, "This will take a superintendent that knows how to navigate our communities."

Superintendent Rinearson gave kudos to Director of Business Services Julie Baldwin for her many years of excellent service. "Your impact will be felt for years to come. Thank you!" said Rinearson.

## **Superintendent's Report**

Guest Superintendent Tiana Tucker reported Waldport High students recently completed a "tiny home," which will be available for purchase soon. One of the students commented, "We aren't making birdhouses for our moms. We are building transitional housing for people in need. It feels good to contribute to our community in such a meaningful way."

Ms. Tucker thanked business owner Dan Barrett, for once again selling Christmas trees and donating 100% of the proceeds to Toledo Elementary.

Director Tucker congratulated Sodexo Custodial Services for their safety award. As of the end of November 2017, these employees had 493 workdays without any accidents.

Oregon Coast Community College was the recipient of a Meyer Memorial Trust grant, which will provide opportunities for future teachers. In partnership with LCSD, Tillamook Bay Community College and Western Oregon University, the grants seeks to fill the educator workforce gap in Lincoln and Tillamook counties with culturally responsible and prepared K-12 teachers. One component of the grant will also provide an opportunity for students to procure an early childhood education certificate.

Ms. Tucker reported Waldport High and Career Tech were awarded Career Technical Education (CTE) grants from ODE. Both schools will increase CTE offerings at their respective schools.

Director Tucker wished board member Liz Martin and Superintendent Rinearson early “Happy Birthdays,” and reminded board members of the upcoming winter break, December 18 through January 1. School resumes Tuesday, January 2, 2018

#### **Approval of the Consent Calendar**

**Motion 2017/18-17**

On motion of Director Remund, seconded by Director Marti, the Board unanimously approved Consent Calendar items, as noted in the December 12, 2017 board folder:

- Minutes, November 14, 2017 Work Session;**
- Minutes, November 14, 2017 Regular Session;**
- Regular Personnel Items and Addendum;**
- Policy JECBD, Homeless Students;**
- Policy GBMA, Whistleblower;**
- Policy GCBDA/GDBDA, Family Medical Leave;**
- Policy GBC, Staff Ethics;**
- Policy GBI, Gifts and Solicitations;**
- Policy IGBAC, Special Education- Personnel;**
- Policy IGBAK, Public Availability of State Application;**
- Policy JGAB, Use of Restraint and Seclusion.**

#### **Cooperative Sponsorship, WHS Student to Newport High Swim Team**

**Motion 2017/18-18**

On motion of Director Bondley, seconded by Director Demaris, the Board unanimously approved a cooperative sponsorship agreement to allow one Waldport High student to swim on Newport High’s swim team for the 2017/18 season. The district has allowed similar agreements in the past.

#### **OSBA Election Materials**

**Motion 2017/18-19**

On motion of Director Martin, seconded by Director Demaris, the Board unanimously approved OSBA governance materials, including a resolution to change the OSBA bylaws to convert OSBA to a non-profit corporation.

There were two candidates for the OSBA board from which the board chose Terry Deacon, and one candidate for the OSBA Legislative Policy Committee (David Dowrie).

Director Remund asked how making this change to the organization of OSBA would affect charter schools. The Superintendent replied that charter schools are not independent school districts, and would have to access OSBA services through their sponsoring district. "If there was a cost, the charter school would have to pay it," said Rinearson.

### **Budget Committee, Zone 5**

### **Motion 2017/18-20**

On motion of Director Remund, seconded by Director Bondley, the Board unanimously approved Larry Anthony as the Zone 5 representative to the LCSD Budget Committee, to serve through June 30, 2020.

The Zone 1 position (Lincoln City) remains open.

### **Superintendent Position Posting**

### **Motion 2017/18-21**

On motion of Director Bondley, seconded by Director Martin, the Board unanimously approved the posting of the position of Superintendent, with an application period of December 15, 2017 through January 19, 2018.

### **Intent to Renew, Lincoln City Career Tech**

The charter contract for Lincoln City Career Tech Charter School will end June 30, 2018. The school submitted a request to renew its charter as required by policy. A public hearing will be held at the January 9 board meeting, and the board will consider the request to renew the charter at the same meeting.

### **Screening Committee, Superintendent Search**

Superintendent Rinearson reported that the search for a new superintendent would include a screening committee to review applications. He noted a committee of this sort is generally comprised of community members, teachers, administrators and the board members. He suggested that budget committee members be contacted to gauge their desire to participate. He urged board members to contact him if they have suggestions.

Mr. Rinearson will present a list of possible committee members to the board in January for their approval.

He asked board members to consider the kinds of questions they would like to ask candidates, and said the board would have an opportunity to participate in practice interviews to test the questions. "What is it you want to know about the candidates?"

Human Resources Specialist Jennie Scarborough presented the interview materials using Recruit and Hire. An informational brochure about the vacancy was also presented. Candidates will submit a one-minute video stating why they would like to be the superintendent, rather than submitting a cover letter.

Director Demaris asked that a picture be added to the brochure showing something from the east area of the county (her zone.)

The Superintendent noted that questions in the first round of interviews must all be the same. In the second round, board members may ask follow up questions of topics that were discussed in the first round (for clarification or expansion).

The position posting will be live on December 15, 2017.

**Policy KJAB, Public Art**

Policy KJAB, Public Art was developed based on input from Lincoln City resident Niki Price. The administrative rules will be revised to include decommissioning art, which was mistakenly omitted. The policy will return for the board's consideration at the next meeting.

The meeting adjourned at 9:16 p.m.

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Chairman

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Superintendent