



District Office
 P.O. Box 1110
 Newport, OR 97365
 (541) 265-9211
 Fax (541) 574-7620
 www.lincoln.k12.or.us

Tom Rinearson, Superintendent

**Superintendent Search Calendar
 January 3, 2018
 *Proposed/Revised**

<u>Date</u>	<u>Activity</u>	
Jan. 9, 2018	Board Meeting Board selects screening committee	Public Session
Jan. 19	Potential close application period	Tom's Team
Jan. 23	Board Meeting- Screening Training Committee Begins screening Practice Interviews (board)	Public Session/ Exec. Session
Jan. 24-26	Screening Committee continues screening	Executive Session
Jan. 30	Screening debrief (Tom facilitates) Select interview candidates Interview training Select interview topics Set interview schedule*	Executive session
Feb. 12-15	Board conducts initial interviews *	Executive Session
Feb. 13	Board Meeting	Public Session No Search Activity
Feb.16	Debrief interviews (Tom facilitates) Board selects finalists	Executive Session
Feb. 20-23	Board members conduct reference checks Board members conduct site visits	
Feb. 26-27	"Meet & Greet" in-district for finalists* Board conducts second interviews*	Executive Session
Feb. 28	Debrief 2 nd interviews (Tom facilitates) Debrief reference checks & site visits Board selects new superintendent	
Mar. 1-5	Board chair and attorney negotiate tentative contract with new superintendent	

*may be adjusted depending upon candidate needs

<u>Date</u>	<u>Activity</u>	
Mar. 13	Board Meeting Board announces new superintendent selection New superintendent officially offered contract	Public Session
July 1, 2018	New superintendent begins employment	